

## **Cinque Ports Football Club – Mission Statement**

To create a nationally recognised community centred youth football club that addresses all levels of education within football. Cinque Ports Football Club is proud to be seen as part of the local area and recognises that it can play a part in improving the lives of people associated with the club and of the wider community. This will be achieved through continuing support of local schools as well as local & national voluntary/charitable organisations, such as Walk The Mind, for example. The club also recognises that it has a responsibility to help protect the environment in which we all live and work in.

Cinque Ports Football Club is actively committed to upholding its own standards, values and expectations in relation to Equality, through its Equality Policy.

As a community Football Club, Cinque Ports is committed to confronting and eliminating discrimination whether by reasons of age, gender, gender reassignment, sexual orientation, marital status or civil partnership, nationality, ethnicity (race), religion or belief, ability or disability, pregnancy/maternity and to encourage equal opportunities.

Cinque Ports Football Club has a zero tolerance approach to all forms of discrimination or harassment, whether physical or verbal, and will work to ensure that such behaviour is met with the appropriate disciplinary action.

The Club supports the Football Association, the Kent Football Association, the Kent County Football League and the local leagues in their commitment to develop a framework for training and awareness, raising events and activities in order to promote the eradication of discrimination.